



Peer Navigator

Vision: "To co-create a society where diverse sexual and gender minorities (SGM) are affirmed without barriers to well-being, the ability to thrive, self-love, cultural affirmation, and social justice." For more information, visit www.pridecentermd.org.

About PCOM: PCOM is a community health and wellness center serving SGM and allies in Baltimore and throughout Maryland. Our dedicated team provides educational, cultural, empowerment, sexual health, and wellness services, welcoming everyone and offering a safe, affirming environment for comprehensive services.

Peer Navigator Overview: The Peer Navigator role at PCOM is pivotal in advocating for the wellness and self-conceptual health of LGBTQ/SGL individuals, families, and allies. Peer navigators, as recognized by the Substance Abuse and Mental Health Services Association (SAMHSA), have a unique capacity to support based on shared experiences. They offer advocacy, guidance, and motivation fostering personal growth, well-being, and health promotion.

The chosen candidate will:

- Deliver client-centered peer support in the Preventive Health clinic and community settings.
- Uphold strict client confidentiality.
- Support clients' health and well-being peer-to-peer, attending appointments as needed.
- Respond effectively during crises.
- Promote client engagement with support services, offering referrals as necessary.
- Provide updated advice on HIV and other sexual health topics.
- Organize and facilitate group workshops.
- Maintain professionalism in interactions with clients, PCOM staff, and other organizations.
- Report on program activities and evaluate the Peer Navigator Program.
- Attend and contribute to regular meetings and service planning activities.
- Educate clients and colleagues on the peer support role.
- Work autonomously and solve moderately complicated problems.

Candidates must have:

- Specialized knowledge in peer support, social work, or similar, gained through experience or training.
- Awareness of sexuality-related stigma.
- Understanding of diverse experiences and identities of sexual and gender minorities.
- Knowledge of PCOM's objectives and working within a community services organization.

Prerequisites:

- A relevant degree with one year of experience, or
- Associate diploma with two years of experience, or
- Lesser formal qualifications with substantial experience, or
- Equivalent expertise and experience from service and/or study.

Organizational Relationships:

- Reports to the Peer Support Manager.

Extent of Authority:

- Exercises a degree of autonomy.
- Manages projects and/or programs.
- Sets priorities and monitors workflow.
- Basic computer skills, including email and Microsoft Word usage.

Salary Range: \$36,000 - \$46,000.

How to Apply:

Interested candidates are encouraged to submit their resume, a cover letter, and proof of state licensure showing their qualifications and passion for sexual health, and three professional references to Evans Cooper at evans@pridecentermd.org.

Application Deadline:

Oct 31, 2023

Equal Opportunity Employer:

The Pride Center of Maryland is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees and patients regardless of race, ethnicity, sex, gender, sexual orientation, and or disability.